



OFFICE OF THE MAYOR

CITY OF BAYONNE

630 AVENUE C • BAYONNE, NEW JERSEY 07002-3898

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JAMES DAVIS, *MAYOR*



November 24, 2025

Gary LaPelusa, Council President
Juan Perez, Councilman at Large
Loyad Booker, Councilman at Large
Neil Carroll, III, First Ward Councilman
Jacqueline Weimmer, Second Ward Councilwoman

Re: Mayoral Vacancy effective January 1, 2026

Council President & Council Members:

As you are aware, on January 1, 2026 I will be taking the oath of office to serve as Hudson County Sheriff. Upon taking the oath for that office, I will have to resign from my office as Mayor of the City of Bayonne. This letter shall serve to confirm that I will be resigning from the office as Mayor of the City of Bayonne concurrent with my taking the oath of office to serve as Hudson County Sheriff.

Pursuant to N.J.S.A. 40A:16-3(f), an office is deemed to be vacant "Upon the filing of a written resignation with the municipal clerk by the mayor or member of the governing body, except a resignation filed following the filing of a recall petition." Pursuant to N.J.S.A. 40A:16-4, moreover:

Whenever a vacancy occurs as provided in N.J.S.A. 40A:16-3 in the office of mayor or in the membership of the governing body of a municipality holding regular municipal elections, the vacancy shall be filled in the following manner:

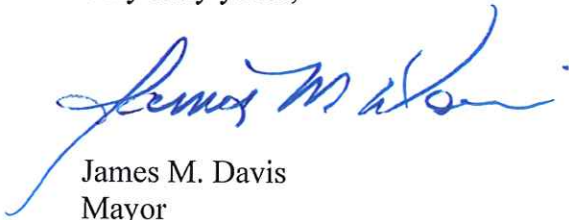
a. If the vacancy occurs subsequent to September 1 of the last year of the term of the officer whose office has become vacant, the office may be filled for its unexpired term by appointment by the governing body as hereinafter provided.

Inasmuch as I want to ensure that we have smooth transition from the current mayoral administration to the interim mayoral administration, and insofar as we have advanced awareness as to when my resignation from office will become effective, I believe that everybody's best interests would be best served by the Municipal Council moving to name an interim Mayor (with an effective date of January 1, 2026) at the December 17, 2025 Municipal Council Meeting.

Additionally, although I have no say in the matter whatsoever, it is my recommendation that the current Director of Public Safety, Robert Kubert, be named as the individual who will serve my unexpired term (from January 1 through June 30, 2026).

If you should have any questions or comments, please contact me at the above number.

Very truly yours,



James M. Davis
Mayor

Cc: Madelene M. Medina, City Clerk