



September 3, 2025

Dear Members of the Hoboken City Council,

I am writing to you today to strongly encourage you to vote in favor of the resolution approving the contract with the City's Police Superior Officers Association (PSOA).

This agreement represents a direct investment in the safety, stability, and well-being of our city. It reflects our shared commitment to ensuring that Hoboken remains a safe, thriving, and vibrant community, where residents can feel secure in their homes, on our streets, and throughout our neighborhoods.

As you know, the members of the PSOA are essential to the daily operations of our police department. They provide leadership in the field, manage large scale events and critical incidents, and serve as a vital connection between law enforcement and the community. Their experience and professionalism help turn policy into action and ensure that our public safety efforts are both effective and accountable.

We cannot take public safety for granted. A well-led, stable, and dedicated police force is essential to the quality of life our residents deserve. It affects how safe families feel walking through our parks, how confidently businesses operate, and how strongly residents feel connected to their community. This contract is not only fair; it is a smart and forward-looking investment in the future of Hoboken. Our proactive support of our police department is a necessary step to safeguard the long-term strength, resilience, and success of our community.

I want to thank the members of the PSOA for their professionalism during this process and for their continued dedication to Hoboken over the nearly two years they have been without a contract and in negotiations with my Administration.

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OFFICE OF THE MAYOR

I respectfully ask each of you on the council to approve this contract and affirm our commitment to public safety and to the people who make it possible.

Sincerely,

A handwritten signature in black ink that reads "Ravi S. Bhalla". The signature is written in a cursive style with a large initial 'R'.

Ravi S. Bhalla,  
Mayor

Cc: PSOA John Mecka