



OFFICE OF THE MAYOR

CITY OF BAYONNE

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JAMES DAVIS, MAYOR



Via Hand Delivery & Certified Mail w. R.R.R.

To: Bayonne Board of Education Negotiating Committee
ATTN: The Committee as a Whole
c/o Dr. Gary Maita, Board Secretary
Bayonne School District Central Office
669 Avenue A
Bayonne, New Jersey 07002

Mr. Alan D'Angelo & BTA Negotiating Committee
President, Bayonne Teachers Association
497 Broadway #1
Bayonne, New Jersey 07002

November 1, 2016

Re: Contract Negotiations

Dear Trustees, Mr. D'Angelo, and Negotiating Committee Members,

Over the past several months I had the opportunity to speak with many of you and members of the community-at-large about the ongoing Teachers' Contract negotiations between the Bayonne Board of Education (BBOED) and Bayonne Teachers Association (BTA). Many of these individuals include teachers and parents, and almost all of them are taxpayers. We all have a stake in the ultimate success of our education system, whether it is as critical as the valuable knowledge imparted on our children, or as economical as the value of local homes.

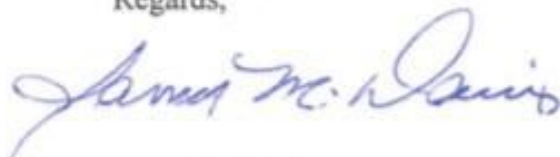
To that end, many of these individuals have expressed growing frustration and confusion about the current situation with negotiations. Quite frankly, I share in their frustration. In an effort to move the process forward I would like to invite you, both parties, to City Hall for a full day to discuss the current situation with the ultimate goal of coming to a resolution that is equitable for teachers, taxpayers, and, most importantly, the children who attend our schools.

My proposal is to host a full day session at City Hall on **Thursday, November 10, 2016** beginning at **10:00 a.m.** I also offer my conference room, private offices for conferring within your respective negotiation teams, and the support of members of my staff.

This offer is in a good faith effort to objectively further the discussions that have gone unresolved over the past year. I think we can all agree that the equitable resolution of these negotiations are in the best interests of all parties and stakeholders involved.

At your earliest convenience, please contact my office to confirm your attendance on Thursday, November 10th by calling 201-858-6010.

Regards,

A handwritten signature in blue ink, appearing to read "James M. Davis".

James M. Davis
Mayor

Cc: Joseph Broderick; President, Bayonne Board of Education
Robert T. Clarke, Esq.; Legal Counsel, Bayonne Board of Education
Dr. Patricia L. McGeehan; Superintendent of Schools, Bayonne Board of Education
Leo J. Smith, Jr.; Assistant Superintendent of Schools, Bayonne Board of Education
Kenneth Kopacz; Assistant Superintendent of Schools, Bayonne Board of Education
Dennis Degnan; Assistant Superintendent of Schools, Bayonne Board of Education
Joseph DeMarco; Business Administrator, City of Bayonne
Andrew J. Casais; Chief of Staff, City of Bayonne
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