

EAST COAST PRIVATE INVESTIGATIONS OF NEW JERSEY, LLC

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December 3, 2015

Timothy Cunningham
Director:
Division of Local Government Services
101 S. Broad Street
P. O. Box 803
Trenton, NJ 08625-0803

Re: Union City


Dear Mr.Cunningham,

It has been brought to my attention that sometime in 2011 Union City Mayor Brian P. Stack filed a Request for Employment Approval to hire Francesco Tattoli as a part time plumbing/sub code inspector at a salary of \$30,000. After the request was submitted and Mr. Tattoli was hired, Union City filed a Personnel Action Form with the Department of Civil Service listing his salary at a minimum of \$55,000. I have since confirmed via an OPRA request that Mr. Tattoli is in fact earning \$55,000 per year for a **Five (5)** hour a week job.

Considering the fact that Union City is fiscally under the control of DLGS I find it outrageous that your agency would allow Union City to pay such an outrageous salary for a 5 hour a week job. I also find it quite troubling that Brian Stack would file a request seeking approval for \$30,000 per year salary and then all of a sudden increase the salary to \$55,000.

I find this conduct to part of a pattern within Union City, a pattern which I have previously reported to Mr. Neff, who failed to take any substantial action.

Respectfully,



Joseph J. Blaettler
ECPINJ

STATE OF NEW JERSEY
DEPARTMENT OF COMMUNITY AFFAIRS
DIVISION OF LOCAL GOVERNMENT SERVICES
REQUEST FOR EMPLOYMENT APPROVAL*

MUST BE SUBMITTED TO DIRECTOR, DIVISION OF LOCAL GOVERNMENT SERVICES, PRIOR TO:

HIRING FOR ANY NEW POSITION;
HIRING TO FILL ANY POSITION NOT FILLED AS OF **OCTOBER 19, 2010**;
HIRING TO REPLACE AN EMPLOYEE WITH A HIGHER COMPENSATED EMPLOYEE
HIRING TO REPLACE AN EMPLOYEE WITH AN EMPLOYEE WITH A HIGHER STEP, RANK OR OTHER CLASSIFICATION REGARDLESS OF COMPENSATION.

The municipality of Union City and the Director of the Division of Local Government Services entered into a Memorandum of Understanding regarding the conditions of receipt of Transitional Aid. The Municipality agreed to obtain a "REQUEST FOR EMPLOYMENT APPROVAL", approved and signed by the Director, prior to hiring for new positions, to fill positions not filled as of the date of the Memorandum, and to replace employees with higher compensated employees.

Name of Employee Francesco Tattoli

NJDOP Title and Job Specification Number Plumbing Inspector/Plumbing Subcode Inspector P/T 06340

Department Public Safety Salary \$30,000

If applicable, Name and Salary of employee being replaced D. Montesano (deceased) \$45,000

() Temporary/Seasonal () If grant funded – use separate sheet to describe grant and duration of grant and copy of grant language specific to the allocation of funds for employees.

ATTACH WRITTEN JUSTIFICATION AND SPECIFY BUDGET IMPACT REGARDING THIS REQUEST ON THE BACK OF THIS SHEET OR AS AN ATTACHMENT

* [Signature]
Mayor's Signature

Date _____

Business Administrator/Manager Signature

Date _____

The Chief Financial Officer affirms that there is adequate funding available for this personnel action.

Funding Source for this action
Chief Financial Officer Signature

Name, email and fax of contact person for this form: _____

For LGS use only:

() Approved

() Denied

Date _____

Director or Designee
Division of Local Government Services

Number Assigned _____

* Submissions of this form should be sent to the Division via email at DLGS-TA@dca.state.nj.us or by fax at 609-292-9073.

(over)

**new jersey
civil service commission**

Personnel Action Form

Transaction Codes: 03, 07, 08, 17, 19, 91 94, CM

*EMPLOYEE ID

000 693071

*JOB NO.

*EFFECTIVE DATE

8/17/11
MM/DD/YYYY

EMPLOYEE'S CURRENT INFORMATION:

*First Name

Francesco

MI

*Last Name

Tattoli

Suffix

*Jurisdiction Code

N09100003

*Jurisdiction Name

Union City

*Jurisdiction Department

Public Safety

*Title Code

02704

*Title Name

Plumbing Inspector

PERSONNEL ACTION INFORMATION:

*Transaction Code

Request
Reason Code

*Appointment
Type

PAQ

WTP Start Date

Qualifying Exam Date

Certification No.

Exam Symbol No.

N.J.A.C. Date

Special Legislation Citation

Canvassed
List Y/N

*Title Code

04340

*Title Name

Plumbing Inspector / Plumbing Subcode Official

Part Time

License Code

HHS

Work Week Hrs.

*Salary Range
Minimum

\$55,000

*Salary Range
Maximum

*Base Salary

Extra Salary or
Pay Amount

*Comp. Method

DPF-31B
Sent Y/N

Signature
Sent Y/N

Part Time %

Appt. Duration

Interim Replaced Emp. ID

IA Thru Date

* Essential
Emp. Y/N

Comments

AUTHORIZING SIGNATURES:

Employee: Required for voluntary demotions.

SIGNATURE OF EMPLOYEE: _____

DATE: _____

The Appointing Authority takes responsibility for informing the employee and accepts responsibility for the accuracy of this request. Signature of Appointing Authority is required if submitted by US mail, courier or facsimile. Signature is not required if form is submitted electronically.

Appointing Authority: I certify that the action requested conforms to Civil Service Rules and Regulations. This request has been made in accordance with legal requirements.

* SIGNATURE OF AA: _____ DATE: _____ TITLE: _____

FOR APPOINTING AUTHORITY USE: X _____ X _____

SUBMIT TO: CAMPS.Forms@CSC.state.nj.us or the NJ Civil Service Commission; CAMPS Forms, PO Box 354 Trenton, NJ, 08625-0354